



Prince Alfred Old Collegians Cricket Club

Selection Principles for 2011/2012

1. Objective

"The selection committee's objective is to ensure that the right players are selected in the right teams so as to maximise the on field success and enjoyment of the playing group as a whole"

On field success is measured by:

- 1.1 premierships
- 1.2 teams playing finals cricket
- 1.3 win/loss percentage

Enjoyment is measured by

- 1.4 player retention rates
- 1.5 player attraction rates
- 1.6 twice yearly player satisfaction surveys (December and April)
- 1.7 number of selection issues raised with the COS

2. Selection principles

The following are our selection principles for season 2011/2012:

- 2.1 The Selection Committee consists of the five team captains ("Captains"), the Chairman of Selectors ("COS") and the Senior Coach ("Coach"). The Coach will be used by the Selection Committee on a consultative basis.
- 2.2 Preliminary selection will be held on Tuesday nights following training with the view to finalising teams at the conclusion of the training on Thursday. Those attending the pub on Thursday nights will be provisionally informed of their selection. Final teams will be posted on the website as early as possible but no later than Friday lunchtime. The Captains are responsible for selecting their teams.
- 2.3 This process will begin with the A grade captain selecting his team. Each captain will then select his team from the players remaining. The limited overs team (E Grade) is the fifth side and will be selected after the four two day teams are selected.
- 2.4 The COS is responsible for approving the selection of each team so that the above stated objective is best achieved.
- 2.5 If a player is dropped from a team which he has played for a majority of the season, it is the Captain's responsibility to inform the player and provide feedback to the player as to why he has been dropped and what he can do to regain his place (or the COS in the Captain's absence).
- 2.6 A and B grade teams will be selected based on merit and team balance. At times the Selection Committee will take a longer term view on A and B grade selections to ensure



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that in the future, the playing group has the skills and experience to replace players who will inevitably moved down the grades or retire.

- 2.7 As a default position, C, D and E grade teams will be selected based on merit and team balance.

3. Flexibility

The Selection Committee acknowledges that in some circumstances, a player may be selected in a team lower than where he may otherwise be selected based on merit. In addition to 'merit', the following factors will be considered when selecting the C, D and E grade teams:

- 3.1 the unavailability of a player for both weeks of a two day game;
- 3.2 the team balance of each the C, D and E grade teams;
- 3.3 the age and years of service of the player in question;
- 3.4 the ability of the player to be a future A or B grade player; and
- 3.5 the connections that an individual player has within a team.

4. Examples of this flexibility

The following examples show instances where the Selection Committee is likely to use its discretion and pick a player in a position other than where that player may be selected based on merit. The examples relate directly to the points raised under 'Flexibility'.

- 4.1 If a player is unavailable for one week of a two week fixture he will be eligible to play in the LO team during the week he is available. If all grades are playing one day cricket (due to rain or otherwise) all five teams will be picked on merit and team balance.
- 4.2 If the D grade is short on bowlers, a bowler that may be in the C grade best XI may be selected in the D grade to assist with team balance.

If the D grade is short on batsmen and the E grade has a player that has a preference for playing one day cricket, that player may be asked to play D grade cricket to assist with team balance.

A wicket keeper batsman who may make the C grade on batting ability alone may be selected in the D's if they do not have an alternative keeper.

- 4.3 An older player coming toward the end of his career, may for a number of reasons, wish to play in a lower grade than his ability suggests or may wish to be considered for one day cricket only. Such a request will be assessed on a case by case basis giving consideration to the player's historical service to the club and the reasons for their request. Younger players will be expected to be available for two day selection in all grades.
- 4.4 A younger player who the Selection Committee sees as having potential to be a future A or B grade cricketer will be selected in as higher grade as possible.
- 4.5 A player who is playing for the club due to connections with another individual or group of players may wish to be selected to play with these players. The selection committee will



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assess such requests on a case by case basis. Such an arrangement will only be short term. Once the player becomes familiar with other players at the club the player will be available for selection in all grades.

5. **Dual Registered Players**

- 5.1 Each team is able to play one Dual Registered Player (DRP) per round.
- 5.2 If a district cricketer, who has ties to the school or is a potential future recruit, is interested in playing for PAOCCC as a dual registered player the selection committee will consider each application on a case by case basis.
- 5.3 Unless numbers are short or in special circumstances, the selection committee only intends to use the DRP rule in the A or B Grade.

6. **Sub Rule in C3 cricket**

- 6.1 Our C3 side is able to play 12 players over a two day fixture with 11 playing in week one and the 12th subbing for one of the 11 players in week 2.
- 6.2 Whilst there are some benefits of utilising this rule it can be dangerous as the toss of the coin can mean that a 'sub' may not get the opportunity to perform his specialist duty (bat or bowl). For this reason the sub rule will be only be used when appropriate and most likely for all-rounders who for one reason or another are unavailable for two day cricket.
- 6.3 Those players who have elected for one day cricket are unlikely to be used as a sub.

7. **T20 selections**

- 7.1 PAOC has only been allowed to enter one team in the ATCA T20 competition in season 2011/2012.
- 7.2 This team's objective is to defend its title as ATCA T20 premiers and the team will accordingly be selected based on merit.
- 7.3 In accordance with the by-laws that govern the competition, each team is able to select two dual registered players to play in the XI.
- 7.4 In order to be competitive in the competition it is the intention of the selection committee to utilise this rule in each T20 fixture. Considerations when selecting a dual registered player will include; the quality of the player, future recruiting potential and ties to the school.

8. **Transparency**

- 8.1 The Selection Committee's role is to achieve its stated objective. There should be nothing mysterious about the selection process.
- 8.2 Any player who would like to discuss selection or a specific selection issue during the season is welcome to talk to the COS (Michael Richardson 0408 637 345). The COS will discuss the Committee's decisions with you and will be responsible for relaying your feedback to the other members of the Selection Committee.